

# Code of Conduct



As co-sponsors of the National Civics Bee<sup>®</sup>, all partners are expected to set an example of good citizenship throughout every stage of the competition. Chamber teams as well as Essay Judges, Event Judges, and Event Speakers should consistently observe the following goals:

## 1. Ensure students from a variety of backgrounds have a safe, welcoming, and rewarding experience.

- Engage and encourage all students to participate, support their efforts throughout the competition, and answer any questions they have.
- Keep student and parent information confidential and discard all personally identifiable records after they are no longer needed for the competition.
- Include their parent or guardian when communicating with a student and collect all required consent forms.

## 2. Guarantee a fair competition by honoring the rules, guidelines, and policies of the National Civics Bee.

- Refer to the Playbook to guide planning and implementation.
- Maintain your chamber website and other communications channels with clear, up-to-date information.
- Provide transparent, accurate reporting of competition results, and discuss any questions with the U.S. Chamber of Commerce Foundation (USCCF).

## 3. Model nonpartisan civic principles, such as respecting the diversity of opinions.

- Conduct an unbiased review of student entries, avoiding judgment based on a student's name, address, background, or point of view.
- Recruit Essay Judges, Event Emcees, Event Judges, and Event Speakers who will uphold nonpartisan civic principles.
- Provide opportunities for students and local leaders to celebrate civic participation in their communities.
- The National Civics Bee<sup>®</sup>, and all events associated with it, shall not be used as platforms for political campaigning.
- Judges, Event Emcees, and Event Speakers shall not (i) advocate for or against a particular candidate or party; (ii) advocate for or against legislation or legislative action.



U.S. Chamber of Commerce  
Foundation

