



U.S. Chamber of Commerce  
Foundation



## Code of Conduct

The National Civics Bee® is committed to providing a safe and supportive environment for all individuals participating in or attending the 2025 National Championship. All participants are expected to display the highest level of personal conduct, included but not limited to:

- Communicating respectfully in verbal, electronic, and/or written communications;
- Always keeping personal safety and safety of others a priority;
- Complying with all U.S. Chamber of Commerce venue rules and regulations.

The National Civics Bee does not tolerate harassment, interference, disturbance, and disregard for safety in any form, including but not limited to:

- Refusal to comply with directions;
- Physically intimidating behavior;
- Tampering with property;
- Disagreements that create a disturbance;
- Disruptions to the competition that interfere with a finalist's time at the microphone;
- Actions that convey to a finalist how to answer a question;
- Approaching, without invitation, the judges, officials, staff, vendors, special guests, and finalists engaged in competition.

If, in the sole discretion of the National Civics Bee, participants demonstrate harassing, interfering, or disturbance-inducing behavior or language in any real or virtual space, staff may take any action they deem appropriate including warning, expelling, and/or banning participants from this and future National Civics Bee® events and activities.

Should participants encounter such behavior before or during the National Civics Bee, they should promptly report the incident to the U.S. Chamber Security Operations Center by calling 202-463-5800 and email [civictrust@uschamber.com](mailto:civictrust@uschamber.com).